

CONTRACT OF EMPLOYMENT FOR SEAFARERS

This Contract is entered into between the Employee and the Employer
and is based on the dated

The Employee

Surname:		First / Middle Name:		
Date of Birth:		Place of Birth:		Nationality:
Telephone no.:			Personal no.:	
Full Home Address				
Passport no.:		SBK / SID no.:		Medical Certificate Issued By :
Valid until:		Valid until:		Valid until:

The Employer

Owner & Address:	
ISM Manager / Address:	
As agents to Owner:	
Address :	
Contact Details :	

Terms of Employment

In case the Seafarer has signed a national agreement (e.g. POEA) , the most beneficial terms for the Seafarer will apply.

Position/Rank (STCW):		Date/Place of commencement	
Place of return		Duration of contract	
Vessel / IMO Number:		Flag:	
Monthly Basic:		Fixed Overtime:	
Leave Pay (8 days):		Extra OT over 103 hrs (USD / h):	
Watch keeping/mooring/unmooring Bonus:		Sub allowance (8 days):	
Other Bonus:		TOTAL:	

Termination of employment and regulation to the repatriation are as per above mentioned CBA.

Insurance Details for cover whilst serving onboard a vessel or travelling to / from a vessel.

Death Cover (next of kin)		Personal Effect Cover (max.)	
Permanent Disability Cover (max.)		Compensation for loss of life (to each dependent child up to a max. of four under the age of 21)	
Next of Kin (Relation)		Contact Details :	
Beneficiary (if different from next of kin):		Contact Details :	

This contract forms an integral part of the terms as agreed in above mentioned CBA and vice versa. By signing of this contract of employment the seafarer acknowledge that he has received, read and understood all terms of this contract and above mentioned CBA .

Date: Place:	Date: Place:
For the Employer:	For the Employee: